

Bogier Clinical & IT Solutions, Inc.  
 Que Card for BOGIER Website

**All Benefits will start Date of Hire**

	Employee Rates	Employee & Spouse Rates	Employee & Children Rates	Family Rates
Health Benefits (BCBS) - Pre-Taxed	BOGIER pay 50% of Employee's Premium	BOGIER pay 50% of Employee's Premium	BOGIER pay 50% of Employee's Premium	BOGIER pay 50% of Employee's Premium
Dental Benefits (BCBS) - Pre-Taxed	BOGIER pay 50% of Employee's Premium	BOGIER pay 50% of Employee's Premium	BOGIER pay 50% of Employee's Premium	BOGIER pay 50% of Employee's Premium
Long Term Disability (Principal)	BOGIER pays 100%	N/A	N/A	N/A
Short Term Disability (Principal)	BOGIER pays 100%	N/A	N/A	N/A
Life/AD&D Insurance (Principal)	BOGIER pays 100%	N/A	N/A	N/A
Vision Service Plan (VSP)	BOGIER pays 100%	N/A	N/A	N/A
American Family Life Assurance Company (Aflac - Supplemental Insurance) Agent: Gregory Teator	Contact Gregory Teator (Pre-Taxed)	Contact Gregory Teator (Pre-Taxed)	Contact Gregory Teator (Pre-Taxed)	Contact Gregory Teator (Pre-Taxed)
-Personal Accident Indemnity Plan	Contact Gregory Teator (Pre-Taxed)	Contact Gregory Teator (Pre-Taxed)	Contact Gregory Teator (Pre-Taxed)	Contact Gregory Teator (Pre-Taxed)
-Personal Cancer Indemnity Plan	Contact Gregory Teator (Pre-Taxed)	Contact Gregory Teator (Pre-Taxed)	Contact Gregory Teator (Pre-Taxed)	Contact Gregory Teator (Pre-Taxed)
-Specified Health Event Protection	Contact Gregory Teator (Pre-Taxed)	Contact Gregory Teator (Pre-Taxed)	Contact Gregory Teator (Pre-Taxed)	Contact Gregory Teator (Pre-Taxed)
-Hospital Protection	Contact Gregory Teator (Pre-Taxed)	Contact Gregory Teator (Pre-Taxed)	Contact Gregory Teator (Pre-Taxed)	Contact Gregory Teator (Pre-Taxed)
-Vision Now Plan (Supplemental Vision)	Contact Gregory Teator (Pre-Taxed)	Contact Gregory Teator (Pre-Taxed)	Contact Gregory Teator (Pre-Taxed)	Contact Gregory Teator (Pre-Taxed)
-Life Protector (Voluntary Life Insurance)	Contact Gregory Teator	Contact Gregory Teator	Contact Gregory Teator	Contact Gregory Teator
401 K Plan-No Match (Wachovia Securities; NOW Wells Fargo Advisors)	Contact HR (Pre-Taxed)	N/A	N/A	N/A
Prepaid Legal (Agent: Darryl Thompson)	Contact Darryl Thompson	N/A	N/A	N/A
Vision Discount Card	Free	N/A	N/A	N/A
RTP Credit Union	Free	N/A	N/A	N/A
Direct Deposit	Free	N/A	N/A	N/A
Together Rx Access	Free (must meet eligibility)	Free (must meet eligibility)	Free (must meet eligibility)	Free (must meet eligibility)
Free Will Services_Sponsored by Principal thru ARAG	Free	N/A	N/A	N/A
Identity Theft Resources_Sponsored by Principal thru ARAG	Free	N/A	N/A	N/A
-Identity Theft Prevention Kit	Free	N/A	N/A	N/A
-Identity Theft Victim Action Kit	Free	N/A	N/A	N/A
Employee Assistance Plan (EAP) thru Principal	Free	N/A	N/A	N/A
Employee Assistance Plan (EAP) / Balance Works thru Paychex	Free	Free	Free	Free
Working Advantage (Discount and Rewards Program) thru Paychex	Free	Free	Free	Free

\*Above Benefits: Must work 30 Hours per Week

**Paid Time Off (PTO) (refer to BOGIER PTO Policy)\*\***

All Employees & Contractors	6.22 Hours Per Month*	N/A	N/A	N/A
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\*Must work 40 Hours per Week

**Holidays (refer to BOGIER Holiday Policy)\*\***

All Employees & Contractors	10 Days Per Year*	N/A	N/A	N/A
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\*\*Except Part time & Temporary/Seasonal Employees/Contractors

\*Must work 40 Hours per Week